

Southern Communications Corporation
EEO PUBLIC FILE REPORT
 May 26, 2011 - May 31, 2012

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Mountain State University P. O. Box 9003 Beckley, WV 25801 V- 304-253-7351 F- 304-929-1575	(Y)	0
2	Concord University P. O. Box 1000 Athens, WV 24712 V- 800-344-6679 F- 304-384-6064	(Y)	1
3	Career Services Center Marshall University Ms. Valerie Bernard One John Marshall Drive Huntington, WV 25755-3102 V- 304-696-2370 F- 304-696-2251	(Y)	0
4	Charleston Job Service Mr. Sam Rahall P. O. Box 1349 Charleston, WV 25325 V- 304-558-0342 F- 304-558-0349	(Y)	0
5	Career Consulting Ms. Jane Smith 1116 Smith Street Charleston, WV 25301	(Y)	0
6	New River Community & Technical College 167 Dye Drive Beckley, WV 25801 V- 304-255-5812 F- 304-255-5889	(Y)	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
7	Academy of Careers and Technology 390 Stanaford Road Beckley, WV 25801 V- 304-256-4615 F- 304-256-4674	(Y)	0
8	Center for Economic Options Ms. Julia Higganbotham 214 Capitol Street-Suite 200 Charleston, WV 25321 V- 304-345-1298 F- 304-342-0641	(Y)	0
9	Div. of Rehabilitation Services Mr. Gene DeFabio State Capitol Charleston, WV 25305	(Y)	0
10	Goodwill Industries Mr. Brett Barker 215 Virginia Street, W Charleston, WV 25302 304-346-0811	(Y)	0
11	Workforce West Virginia 200 Value City Center, Suite 601 Beckley, WV 25801 V- 304-253-3145 F- 304-252-9584 bizcenter@westvirginiawbc.org	(Y)	0
12	Job Services Mr. Stan Wilson 1321 Plaza East Charleston, WV 25325 304-558-0342 Ext. 27	(Y)	0
13	MU African American Students Marshall University Mr. Maurice Cooley Memorial Student Center Room 1W25 Huntington, WV 25701 V- 304-696-6705 F- 304-696-3642	(Y)	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
14	<p>Women's Center Marshall University Ms. Lea Tolliver 143 Prichard Hall Huntington, WV 25755 V- 304-696-3112</p>	(Y)	0
15	<p>Career Services Howard University 525 Bryant Street, N.W. Washington, DC 20059 202-806-7153</p>	(Y)	0
16	<p>Marshall University School of Journalism & Mass Comm Dr. Corley Dennison One John Marshall Dr. Huntington, WV 25755 V- 304-696-2360 F- 304-696-3732</p>	(Y)	0
17	<p>Workforce WV Summersville Job Service Ms. Margaret Talbert 812 Northside Drive, Suite 7E Summersville, WV 26651 V- 304-872-0820 F- 304-872-0817</p>	(Y)	0
18	<p>Huntington Junior College Mr. James Garrett 900 Fifth Avenue Huntington, WV 25701-2004</p>	(Y)	0
19	<p>WV State College Ms. Sandy Maharaj Box 185 216 Wallace Hall Institute, WV 25112 V- 304-766-3000 F- 304-766-5195</p>	(Y)	0
20	<p>theticket102.com Website</p>	(N)	5
21	<p>103cir.com Website</p>	(N)	0
22	<p>Southern Communications Radio City Website</p>	(Y)	4

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
23	Groovy94.com Website	(N)	1
24	Employee Referrals	(Y)	4
25	On Air Announcements	(Y)	3
26	Other Outside Referrals	(Y)	1
27	Southern Communications INTERNAL POSTING	(N)	0
28	Walk In/Telephone Calls	(Y)	3
29	wtnjfm.com Website	(Y)	0
30	JOB FAIR	(Y)	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			21

Submitted by:


 R. Shane Southern, President Southern Communications Corporation

Date:

31 May 2012

II. Recruitment Initiatives Form

May 26, 2011 - May 31, 2012

	Type of Recruitment Initiative	Brief Description of Activity & Scope of Broadcaster's Participation	Recruiting Staff in Attendance
1.	Participated in a Job Recruiting on March 3 & 4 2012 At the 2012 Women's Exposition	Sponsored by Southern Communications – This event was held at the Raleigh County Armory Civic Center In Beckley. Met job applicants. Applications were received.	Jay Quesenberry
2.	Participated in a Senior Expo on Wednesday October 12, 2011 (9am-3pm)	Sponsored by Southern Communications– This event was held at the Raleigh County Commission on Aging on South Kanawha Street; Beckley, WV- Met job applicants. Applications were received.	Jay Quesenberry