

**Southern Communications Corporation
EEO PUBLIC FILE REPORT**

JUNE 1, 2008-MAY 31, 2009

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Mountain State University P. O. Box 9003 Beckley, WV 25801 V- 304-253-7351 F- 304-929-1575	(Y)	3
2	Concord University P. O. Box 1000 Athens, WV 24712 V- 800-344-6679 F- 304-384-6064	(Y)	1
3	Career Services Center Marshall University Ms. Valerie Bernard One John Marshall Drive Huntington, WV 25755-3102 V- 304-696-2370 F- 304-696-2251	(Y)	0
4	Charleston Job Service Mr. Sam Rahall P. O. Box 1349 Charleston, WV 25325 V- 304-558-0342 F- 304-558-0349	(Y)	0
5	Career Consulting Ms. Jane Smith 1116 Smith Street Charleston, WV 25301	(Y)	0
6	New River Community & Technical College 167 Dye Drive Beckley, WV 25801 V- 304-255-5812 F- 304-255-5889	(Y)	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
7	Academy of Careers and Technology 390 Stanaford Road Beckley, WV 25801 V- 304-256-4615 F- 304-256-4674	(Y)	0
8	Center for Economic Options Ms. Julia Higganbotham 214 Capitol Street-Suite 200 Charleston, WV 25321 V- 304-345-1298 F- 304-342-0641	(Y)	0
9	Div. of Rehabilitation Services Mr. Gene DeFabio State Capitol Charleston, WV 25305	(Y)	0
10	Goodwill Industries Mr. Brett Barker 215 Virginia Street, W Charleston, WV 25302 304-346-0811	(Y)	0
11	Workforce West Virginia 200 Value City Center, Suite 601 Beckley, WV 25801 V- 304-253-3145 F- 304-252-9584 bizcenter@westvirginiawbc.org	(Y)	1
12	Job Services Mr. Stan Wilson 1321 Plaza East Charleston, WV 25325 304-558-0342 Ext. 27	(Y)	0
13	MU African American Students Marshall University Mr. Maurice Cooley Memorial Student Center Room 1W25 Huntington, WV 25701 V- 304-696-6705 F- 304-696-3642	(Y)	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
14	Women's Center Marshall University Ms. Lea Tolliver 143 Prichard Hall Huntington, WV 25755 V- 304-696-3112	(Y)	0
15	Career Services Howard University 525 Bryant Street, N.W. Washington, DC 20059 202-806-7153	(Y)	0
16	Marshall University School of Journalism & Mass Comm Dr. Corley Dennison One John Marshall Dr. Huntington, WV 25755 V- 304-696-2360 F- 304-696-3732	(Y)	0
17	Workforce WV Summersville Job Service Ms. Margaret Talbert 812 Northside Drive, Suite 7E Summersville, WV 26651 V- 304-872-0820 F- 304-872-0817	(Y)	0
18	Huntington Junior College Mr. James Garrett 900 Fifth Avenue Huntington, WV 25701-2004	(Y)	0
19	WVBA Ms. Aimee Cantrell 140 Seventh Avenue South Charleston, WV 25303-1452 V- 304-744-2143 F- 304-744-1764	(Y)	0
20	WV State College Ms. Sandy Maharaj Box 185 216 Wallace Hall Institute, WV 25112 V- 304-766-3000 F- 304-766-5195	(Y)	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
21	YWCA Marketing & Develop. Ms. P. K. Khoury, Director 1114 Quarrier Street Charleston, WV 25301 V- 304-340-3557 F- 304-340-3614	(Y)	0
22	theriver102.com Website	(N)	0
23	103cir.com Website	(N)	0
24	Medialine Mr. Mark Shilston, Manager P.O. Box 51909 Pacific Grove, CA 93950	(Y)	0
25	The Salvation Army Ingrid Briles 301 Tennessee Avenue Charleston, WV 25302	(Y)	0
26	Groovy94.com Website	(N)	0
27	Broadcasting & Cable Reed Business Information P. O. Box 7247-7026 Philadelphia, PA 19170	(Y)	0
28	Employee Referrals	(N)	4
29	On Air Announcements	(N)	5
30	Other Outside Referrals	(N)	2
31	Southern Communications INTERNAL POSTING	(N)	1
32	Walk In/Telephone Calls	(N)	4
33	wtnjfm.com Website	(N)	0
34	JOB FAIR	(N)	7
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			28

III. Recruitment Initiatives Form

June 1, 2008 - May 31, 2009

	Type of Recruitment Initiative	Brief Description of Activity & Scope of Broadcaster's Participation	Recruiting Staff in Attendance
1.	Participated in a Job Fair on Wednesday December 10, 2008 (9am-4pm)	Sponsored by WCIR, WTNJ, WAXS, WMTD, WWNR. This event was held at the Beckley Raleigh County Convention Center in Beckley. Met job applicants. Applications were received.	Jay Quesenberry, Pam Vines, Sonya Cooper, Sharon Dickinson, Jim Sassak, Gene Ellison